

BENEFITS OF WORKING FOR



Exciting Career Opportunities

The Illinois Department of Human Services has fulfilling career opportunities in a variety of public service sectors including but not limited to: Public Safety, Human Services, Healthcare, Public Health, Professional Regulation, Business Development and many more. The Illinois Department of Human Services offers career growth potential regardless of your chosen career path.

In-Demand Employment Opportunities

- Social Services Career Trainee
- Registered Nurse
- Dietitian
- Cook I
- Mental Health Technician
- Psychologist
- Rehabilitation Counselor Trainee
- Public Aid Eligibility Assistant
- Social Worker II
- Hearing & Speech Associate
- Hearing & Speech Specialist
- Physician
- Psychiatrist
- Internal Medicine
- Medical Director
- Dentist (I & II)
- Information Services Specialist I
- Information Systems Analyst I
- Activity Therapist
- Office Associate



WORK LIFE INTEGRATION

- 37.5 hour workweek
- 25 paid days off available the first year of employment
- 13 paid holidays
- Rollover vacation and sick time
- Flexible work schedules



FINANCIAL WELLNESS

- Bilingual Deferential - 5% of annual salary
- Retirement and pension
- Deferred Compensation
- Flexible Spending Accounts
- Educational loan forgiveness and reimbursement



PROFESSIONAL DEVELOPMENT

- Upward Mobility Program
- Career Mobility Program
- Paid Education and Training
- CMS University
- Career growth potential



HEALTH

- Health, Vision and Dental Benefits (no waiting period)
- Life Insurance
- Medical Care Assistance Program
- Health Savings Account
- Dependent Care Assistance Program
- Commuter Savings Program
- Be Well Illinois Wellness Program

IDHS offers a multitude of career opportunities!

TO APPLY FOR IDHS JOBS START HERE:

HOW TO APPLY

https://youtu.be/Egkn_9j56DI



APPLY ONLINE

www.dhs.state.il.us/jobs



CONTACT US

DHS.Recruitment@Illinois.gov



The Illinois Department of Human Services (DHS) is proud to be an Equal Employment Opportunity Employer. DHS makes all employment decisions without regard to age, race, color, creed, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, physical and mental disability, marital status, genetic information, or any other characteristic protected by federal or state law.

Health Benefits:

Employees and their qualified dependent(s) may select a Health Maintenance Organization (HMO) plan, an Open Access Plan (OAP), a Preferred Provider Organization (PPO) plan or an IRS-approved high deductible plan, the Consumer Driven Health Plan (CDHP). If no election is made within the enrollment period, new employees are enrolled in the PPO plan with no dependent(s).

Vision Benefits:

Employees and dependents enrolled in State health benefits receive vision coverage at no cost.

Dental Benefits:

Employees and dependents enrolled in State health benefits may select dental coverage.

Life Insurance:

All Group Insurance-eligible employees are provided basic life insurance equal to their annual salary at no cost. Employees may also select optional life insurance at 1 – 8 times their basic life amount for an additional post-tax cost per \$1,000 of coverage; new employees may select up to 4 times their basic life amount with no underwriting. Accidental Death and Dismemberment (AD&D), Spouse Life and Child Life (guaranteed issue) coverage are also available for an additional post-tax cost.

Be Well Illinois:

Employees have access to this award-winning comprehensive wellness program to help State employees and retirees create and maintain an active lifestyle and gain easy access to mental health awareness materials and treatment, financial services, nutritional information and group and individual exercise programs. These benefits, in addition to primary care visits, health screenings and immunizations like the flu shot, are offered at no-cost to plan participants.

Visit <https://cms.illinois.gov/benefits/stateemployee/bewell.html> or connect on Facebook at www.facebook.com/BeWellIllinois.



Employee Assistance Program:

All employees and their dependents are provided a free, voluntary and confidential program that provides problem identification, counseling and referral services for daily dilemmas and with help to cope with more difficult situations like stress, the loss of a loved one or substance abuse issues.

Optional Pre-Tax Programs:

- Medical Care Assistance Program (MCAP) is available to all members to use pre-tax contributions to pay for out-of-pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Health Savings Account (HSA) available to certain members enrolled in the CDHP to use pre-tax contributions to pay for out of pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Dependent Care Assistance Program (DCAP) is available for employees with qualifying dependents to use pre-tax contributions to reimburse for eligible day care expenses.
- Commuter Savings Program (CSP) is available for non-University employees to use pre-tax contributions to purchase or reimburse work-related transit or parking expenses.

Deferred Compensation:

All State of Illinois Employees are eligible to participate in an optional retirement savings account. Participants have the option to make tax-deferred or Roth contributions through payroll deductions.

To learn more about the Plan please visit: <https://www2.illinois.gov/cms/benefits/Deferred/Pages/DeferredCompensation.aspx>.



Upward Mobility Program:

Designed to provide designated groups of State employees with career counseling and direct-paid educational and training opportunities that will permit employees to work toward advancement in selected career paths.

State Employees Retirement Plan:

State employees are eligible for a Pension benefit after completing a minimum of 10 years of service. Receive Monthly Pension Income at retirement and Survivor Benefits (non-occupational and occupational death benefits) advancement in selected career paths.