

# Wood Dale Library

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## ORDINANCE # 1 2020

### ORDINANCE ADOPTING A POLICY PROHIBITING HARASSMENT, DISCRIMINATION, AND RETALIATION

#### (and procedures for reporting and investigating complaints)

WHEREAS, the Wood Dale Public Library District (the Library) is a unit of local government which operates a Public Library; and

WHEREAS, by P.A. 101-0221 effective August 9, 2019, the Illinois General Assembly amended the State Officials and Employees Ethics Act (Ethics Act), 5 ILCS 430/1-1 et seq.; and

WHEREAS, the provisions of P.A. 101-0221 relative to the Library (5 ILCS 430/70-5) are the following:

Within 6 months after the effective date of this amendatory Act of the 101st General Assembly, each governmental unit that is not subject to the jurisdiction of a State or local Inspector General shall adopt an ordinance or resolution amending its sexual harassment policy to provide for a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a governmental unit.

WHEREAS, the attached Policy Prohibiting Harassment, Discrimination, and Retaliation<sup>1</sup> is intended to comply with the requirements of the Ethics Act, as amended by P.A. 101-0221.

NOW, THEREFORE, IT IS ORDAINED by the Board of Library Trustees as follows:

1. The attached Policy Prohibiting Harassment, Discrimination, and Retaliation be and is adopted.

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<sup>1</sup> This Policy amends section D.2 of the Library's Policy Prohibiting Harassment, Discrimination, and Retaliation adopted by the Library on December 18, 2017.

2. This Ordinance and the attached Policy supersede Ordinances and Policies, if any, which conflict with this Ordinance and the attached Policy.

3. This Ordinance is effective immediately.

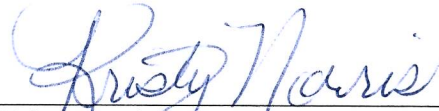
Passed this 27<sup>th</sup> day of January, 2020.

AYES: Dunn, Krebasch, Matuszewski, Norris, Sparacio, Winger, Zaremba

NAYES: - 0 -

ABSENT: - 0 -

ABSTAIN: - 0 -



Kristy Norris  
President, Board of Library Trustees  
Wood Dale Public Library District



Lynnette Zaremba  
Secretary, Board of Library Trustees  
Wood Dale Public Library District